

## CMI FLIGHT TEAM FACILITATOR AGREEMENT

Dated \_\_\_\_\_, 2021, by and between \_\_\_\_\_  
("Facilitator" or "You") and Crisis Management Institute, Inc. ("CMI").

Congratulations on completing the training course to be a Facilitator for the CMI Flight Team Program!

In return for CMI certifying you as a Facilitator and providing access to the videos and materials for the Flight Team course, You agree to the following terms:

1. To assure fidelity of the course, you will follow the CMI course outline and use all of the CMI provided material and only the CMI provided material for the duration of the course. CMI personnel may audit your course or any portion of it to review your compliance.
2. You are not to accept outside payment for participants to take the course. All participants must sign up through the CMI website and pay the registration fee. Your compensation is between You and your employer or educational district. Please contact CMI if you have potential participants not associated with your employer or educational district who wish to attend. CMI has a separate contract for that purpose.
3. CMI is committed to creating an inclusive environment that not only lifts up a culture of diversity, but one in which all individuals feel respected and are treated fairly; one in which different viewpoints, opinions, thoughts, and ideas are encouraged and embraced. You agree to conduct yourself accordingly and treat all participants with respect.
4. If You violate any of these terms, CMI may, in its sole discretion, terminate your certification to facilitate this course. CMI may also have other remedies provided by law.
5. This agreement shall be governed by Oregon law and any lawsuits shall be in the Circuit Courts for Marion County, Oregon.

**CMI**

By: \_\_\_\_\_

Name: Cheri Lovre

Title: President

Date: \_\_\_\_\_

**FACILITATOR**

By: \_\_\_\_\_

Name: \_\_\_\_\_

Title: Facilitator

Date: \_\_\_\_\_